



April 25, 2024

**Attestation of Compliance with the Broader Public Sector Accountability Act, 2010 and Associated Directives
Period of April 1, 2024, to March 31, 2025**

Participation House Markham is considered a Broader Public Sector (BPS) organization and is therefore required to establish rules with respect to perquisites. These rules must cover all individuals in the organization. The term perquisites, or perks, refers to a privilege that is provided to an individual or to a group of individuals, provides a personal benefit, and is not generally available to others. A perquisite is not allowable if it is not a business-related requirement. To be allowable, a perquisite must be a business-related requirement for the effective performance of an individual's job.

In accordance with the Ministry of Children, Community and Social Service's Attestation of Compliance with the Broader Public Sector Accountability Act, 2010 and Associated Directives, Participation House Markham hereby identifies that the organization *does not* give perquisites to its staff and appointees.

Regards,

Sean Manley, Board Chair

Barbara Gosse, Interim Executive Director